PN 1.005

CODE OF ETHICS

Employees of Frostburg State University have an obligation to discharge their duties to the best of their ability. All employees should take care to avoid conflict of interest or apparent conflict of interest or commitment. A conflict of interest arises when the employee influences or is in a position to influence the University's decisions for personal financial gain or benefit. Further, employees should not use knowledge of a confidential nature to further personal interest, nor shall they violate the privacy and confidentiality of information entrusted to them or to which they have access. Frostburg State University requires that the conduct of all employees be consistent with the laws and regulations of the State of Maryland and regulations of the University of Maryland System.

Ref. BOR III - 1.00