

PN 1.008

Frostburg State University Statement on Non-Discrimination and Equal Opportunity

Frostburg State University affirms its commitment to a campus environment that values human diversity and respect for all individuals. To that end, Frostburg State University does not discriminate on the basis of race, color, religion, sex, gender, sexual orientation, gender identity or expression, national or ethnic origin, age, status as an individual with a disability (including pregnancy), veteran status, genetic information, or other protected classes under applicable state and federal laws. It is the policy of Frostburg State University to ensure all persons have equal opportunity and access to its academic and educational programs, services, activities, and facilities and this commitment shall be an integral part of every aspect of the academic and employment programs and processes, including, but not limited to, the recruitment, selection, testing, training, promotional advancement, and treatment of employees.

Any member of the Frostburg State University community has the right to raise concerns or make a complaint regarding discrimination or equal opportunity without regard to personal factors that are irrelevant to the program involved and without fear of retaliation.

- Inquiries regarding Frostburg State University's non-discrimination policies and procedures and complaints of discrimination, harassment and retaliation may be directed to:

Beth Hoffman, Director of ADA/EEO & Immigration Compliance
Office of Human Resources
329 Hitchins Administration Building
301-687-4102
bhoffman@frostburg.edu

- Inquiries regarding Frostburg State University's Title IX policies and procedures and complaints of sexual harassment, sexual assault and other forms of sexual misconduct may be directed to:

Dr. April Paul Baer, Interim Title IX Coordinator
Office of Gender Equity,
126 Hitchins Administration Building
301-687-3035
apbaer@frostburg.edu

- Inquiries concerning Title IX and its implementing regulation may be referred to:

U.S. Department of Education
Office for Civil Rights ("OCR")
100 Penn Square East
Philadelphia, PA 19107
<http://www2.ed.gov/about/offices/list/ocr/>