

PN 3.079

PASSENGERS IN STATE VEHICLES

Passengers in state vehicles are limited to those persons who are properly authorized to participate in a University function with an employee travelling on official business. Blanket authorization is extended to full-time and contractual employees of the University, guests of the University whose presence as a passenger is directly related to the employee's official business trip, and to the employee's spouse or students. Any circumstances not covered by the blanket authorization will be the responsibility of the Vice President of the area in question. Under no circumstances will children of faculty or staff members be permitted to accompany the member in a University vehicle.

(Internal)

BENEFITS FOR CONTRACTUAL EMPLOYEES

The University will afford a health care stipend to contractual employees who currently enjoy that benefit. No health care stipend or other benefit will be afforded any other current or future contractual employee unless the position is federally funded, with benefits entitlement, or unless provided to comply with the UMS Policy on Contingent Employment.

The dollar value of current health care coverage will be included when determining the base salary paid contractual employees.

(Internal)

MEMBERSHIPS IN PROFESSIONAL AND ACADEMIC ORGANIZATIONS

It is the policy of Frostburg State University to encourage institutional/departmental memberships in professional and academic organizations where funds are available. Memberships shall be vested in the institution, not in an individual member of the faculty, staff or administration. Memberships shall remain with the University, with the University having the option of changing its designated association representative(s).

Individual memberships, i.e., those vested in the individual and not transferable when the individual leaves the institution, are not generally funded by the University. Exceptions to this policy must be approved by the Executive Committee through the appropriate Vice President and should be granted under the following circumstances:

1. In cases where the association, by definition of its bylaws, does not have institutional or group memberships, and it is deemed to be in the best interest of the University to be represented.
2. In cases where an association offers both institutional and individual memberships, and the difference in cost between individual and institutional membership is large enough to warrant representation of the University through an individual membership, and it is deemed to be in the best interest of the University to be represented.

(Internal)